

Italian team developing a multi-lingual human resources management system and shift scheduling tool looks for technological partners interested in R&D collaboration and integration between complementary products

- **SCHEDA**
- **APPROFONDIMENTI**

Identificativo proposta: TOIT20200908002

RICHIEDI MAGGIORI INFORMAZIONI

An Italian company from Torino area is developing a cloud solution for human resources management and shift scheduling which automates repetitive tasks that allows managers and employees to dedicate their time to high value added activities. This innovative system is built with a modular and flexible structure, allowing extensive customizations and creating a collaborative environment for the entire staff. The company is interested in technical and research cooperation agreements.

The most important assets of a company are its human resources, that often deserve greater attention. The Italian company's solution is a cloud application designed to manage efficiently all HR processes. The time saved can be used to better manage people, investigate innovative approaches and dedicate resources to more ambitious goals. Thanks to this new cloud-based solution, all the processes concerning human resources management can be carried out efficiently and in a collaborative way on a single responsive platform, accessible from any device and through a specific app that can be downloaded from Google or Apple Store. The modular structure covers all areas of HR and shift management. The employees management module helps keeping staff information up to date and provides the basic functionalities, such as highly customizable access control, public and private employee chat, internal inbox and external email communication system, document management and notifications, org chart, reporting etc. Data changes are tracked and stored for auditing and monitoring. These functions can be further extended by adding dedicated modules such as attendance tracking and timestamps, holidays and leaves, staff budget, training management and planning, project timesheets, travel and expense reports, health surveillance, company assets and welfare, overtimes and stand-by duty, onboarding, surveys etc. Furthermore, the addition of the shift scheduling module allows to benefit from a powerful, easy to use and fully integrated shift planning tool. In conjunction with the HR management functions, this allows to solve complex shift scheduling problems while at the same time taking into account any leave or holiday request, tracking the hours worked on shifts for payroll processing and dealing with last-minute absences. The company is interested in technical and research cooperation agreements. Potential partners should either sell or develop non competing products in the HR sector, or have expertise in the human resources sector and be able to identify the trends, synergies and potential product improvements, or work in related or prospect IT fields such as applied AI, cloud computing, data processing, collaborative work solutions.

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